

Dallas Bay Baptist Church
2010 Proposed Budget

<u>Owner/Category</u>	See Notes	Column 1 Final 2009 Budget	Column 2 Proposed 2010 Budget	Column 3 Proposed 2010 Budget	Column 4 Proposed 2010 Budget
<u>Personnel Committee</u>					
Salaries/Retirement	\$	1,118,740	1,101,753	\$ 1,094,116	\$ 967,484
Employer Taxes		91,124	73,141	73,141	73,141
Personnel Committee		20,000	20,000	20,000	7,000
Employee Insurance		276,375	235,801	235,801	235,801
Convention/Development		17,600	16,300	16,300	2,500
Car Allowances/Mileage		46,669	42,323	42,323	42,323
New employee expenses		30,000	-	-	-
Totals		1,600,508	1,489,318	1,481,681	1,328,249
<u>Committees</u>					
Process and Procedures		1,000	1,000	1,000	1,000
Finance Operational		7,500	6,300	6,300	2,500
Totals		8,500	7,300	7,300	3,500
<u>Facilities/Services</u>					
Utilities		171,216	160,790	160,790	160,790
Services/Maintenance/Ops		187,601	192,412	192,412	192,307
Insurance/Taxes		25,304	24,431	24,431	24,431
Capital Campaign Services		53,552	-	-	-
Annual Audit		25,000	25,000	20,000	20,000
Totals		462,673	402,633	397,633	397,528
<u>Custodial Supplies</u>	Totals	23,929	25,929	25,929	25,929
<u>Office Expenses</u>	Totals	35,150	35,150	35,150	35,150
<u>Deacon Ministry</u>	Totals	12,000	12,000	12,000	8,000
<u>Senior Pastor</u>					
Missions		70,400	70,400	49,500	-
Bondservants		1,200	1,200	1,200	1,200
Benevolence		8,000	8,000	8,000	8,000
Evangelism		9,600	9,600	9,600	9,600
Operational/Discretionary		7,100	7,100	7,100	4,800
Website		3,000	3,000	3,000	3,000
Special Event/Worship		47,000	47,000	47,000	37,000
Totals		146,300	146,300	125,400	63,600

Note 1: Column 1 is the 2009 budget as approved. Column 2 is the proposed 2010 budget with all revenue sources including contributions, Realize the Dream, and the special missions offering. Column 3 is the budget distribution considering contributions only. Column 4 is the budget that will be implemented until contributions support additions from Column 3.

Note 2: The debt service is a combination of interest payments on the new Preschool/Admin/Refuge buildings and the loan for the existing Worship Center and LEC. The \$447,972 for the Preschool/Admin/Refuge will be paid from Realize the Dream contributions. The \$229,101 for the Worship Center will be paid from the general budget.

Note 3: Column 4 is the expected "worst case" scenario. This budget contains no staff cost of living raises, Christmas bonuses, retirement contributions, convention/training, contributions to Cooperative Program or HCBA, and reduced ministry budgets.

<u>Owner/Category</u>	Final 2009 Budget	Proposed 2010 Budget	Proposed 2010 Budget	Proposed 2010 Budget
<u>Education and Outreach</u>				
Sunday Schl/Home Teams/Discipleship	26,000	26,000	26,000	25,000
Ministries	14,000	14,000	14,000	12,500
AWANA	20,000	10,000	10,000	10,000
Library	1,200	1,200	1,200	1,200
Ed. Train/Supplies	17,500	17,500	17,500	11,750
Special Events/Supplies	14,600	14,600	14,600	8,050
Operational	5,500	5,500	5,500	3,000
Totals	98,800	88,800	88,800	71,500
<u>Worship Arts</u>				
Media	13,440	12,000	12,000	12,000
Media Needs-Worship Center	-	11,350	11,350	11,350
Music/Choirs	17,400	17,400	17,400	9,200
Drama	1,500	1,500	1,500	1,000
Training/Office supplies/Resources	8,300	8,300	8,300	5,800
Discretionary	2,400	2,400	2,400	2,400
Totals	43,040	52,950	52,950	41,750
<u>Students and Activities</u>				
Middle School Ministry	15,200	18,000	18,000	11,650
High School Ministry	24,500	24,500	24,500	13,250
Recreation	6,400	7,400	7,400	1,500
Discretionary	4,800	4,800	4,800	4,800
Totals	50,900	54,700	54,700	31,200
<u>Children's Ministry</u>				
Supplies/Operational	15,500	16,200	16,200	12,700
Retreats & Camps	6,500	6,500	6,500	3,250
Worship Upgrades/New Bldg	7,000	7,000	7,000	6,000
Summer Spectacular	8,500	8,500	8,500	4,250
Discretionary	2,400	2,400	2,400	2,400
Totals	39,900	40,600	40,600	28,600
<u>Preschool</u>				
Paid Nursery Workers	48,000	24,000	24,000	24,000
Supplies/Operational	19,000	24,000	24,000	15,000
Mother's Day Out	5,680	-	-	-
Background Checks	5,000	2,500	2,500	1,250
Discretionary	2,400	2,400	2,400	2,400
Totals	80,080	52,900	52,900	42,650
<u>Pastoral Care</u>				
Counseling/Training	10,358	13,000	13,000	13,000
Parrish Nurse Ministry	2,400	2,000	2,000	2,000
Totals	12,758	15,000	15,000	15,000
<u>Senior Adult & Volunteer Ministry</u>				
Fellowships & Retreats	3,000	3,000	3,000	1,500
Programs/Operational	6,750	5,000	5,000	2,250
Volunteer Ministry	4,400	3,400	3,400	2,625
Discretionary	2,400	2,400	2,400	2,400
Totals	16,550	13,800	13,800	8,775
Ministry totals	2,631,088	2,437,380	2,403,843	2,101,431
Preschool/Admin Debt Service	512,818	447,971 (2)		
Worship Center/LEC Debt Service	229,101	229,101 (2)	229,101 (2)	229,101 (2)
<u>Debt Service</u>	Totals	741,919	677,072	229,101
Total Proposed Budget	\$ 3,373,007	\$ 3,114,452	\$ 2,632,944	\$ 2,330,532